



The undersigned, being first duly sworn, states under oath that the follo SEGRETARY OF STATE

and street addresses of every person, corporation or association sponsoring the Initiative Petition for a Constitutional Amendment to prohibit discriminating and preferential treatment to any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education or public contracting by the state or any of its agencies, institutions or political subdivisions.

Name	Address	City, State	Zipcode
Nebraska Association of Scholars	5901 S. 72 nd St.	Lincoln, NE	68516
Super Tuesday for Equal Rights	2131 Capitol Ave, Suite 306	Sacramento, CA	95816
Marc Schniederjans	5901 S. 72 nd St.	Lincoln, NE	68516
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more J. Schniederjos

PHONE. 402-613-7176

STATE OF NEBRASKA

Subscribed and sworn to before me this 9th day of October, 2007.

GENERAL NOTARY - State of Nebraska ROSEMARY J. JUNKER

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The statement of the Object of the Petition and Title and Text of the Measure to appear on the five (5) camera-ready copies, as discussed above, should be as follows:

INITIATIVE PETITION

The Object of the Petition

The object of this petition is to place on the general election ballot an amendment to the Constitution of the State of Nebraska to prohibit discriminating against or granting preferential treatment to any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting by the state or any of its agencies, institutions, or political subdivisions.

Title

A Constitutional amendment to prohibit the state from discriminating against, or granting preferential treatment to any individual or group on the basis of race, sex, color, ethnicity, or national origin in public employment, public education or public contracting; to apply the amendment only to actions after the amendment's effective date; to allow bona fide qualifications based on sex that are reasonably necessary; to exempt any court order or consent decree that is in force as of the effective date of this amendment; to provide an exception for certain federal programs; to define state for purposes of the amendment; to provide for remedies; to make the amendment self-executing; to make provision in the event of conflict with federal law or the United States Constitution; and to provide for severability.

Text of Measure

Be it enacted by the people of the State of Nebraska that,

Article I of the Constitution of Nebraska be amended by adding a Section 30 as follows:

- (1) The state shall not discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting.
- (2) This section shall apply only to action taken after the section's effective date.

- (3) Nothing in this section prohibits bona fide qualifications based on sex that are reasonably necessary to the normal operation of public employment, public education, or public contracting.
- (4) Nothing in this section shall invalidate any court order or consent decree that is in force as of the effective date of this section.
- (5) Nothing in this section prohibits action that must be taken to establish or maintain eligibility for any federal program, if ineligibility would result in a loss of federal funds to the state.
- (6) For purposes of this section, state shall include, but not be limited to: (a) the State of Nebraska; (b) any agency, department, office, board, commission, committee, division, unit, branch, bureau, council, or sub-unit of the state; (c) any public institution of higher education; (d) any political subdivision of or within the state; and (e) any government institution or instrumentally of or within the state.
- (7) The remedies available for violations of this section shall be the same, regardless of the injured party's race, sex, color, ethnicity, or national origin, as are otherwise available for violations of Nebraska antidiscrimination law.
- (8) This section shall be self-executing. If any part or parts of this section are found to be in conflict with federal law or the Constitution of the United States, this section shall be implemented to the maximum extent that federal law and the Constitution of the United States permit. Any provision held invalid shall be severable from the remaining portions of this section.

Yours truly,

More Schniederjans

Petition Sponsor and Treasurer, Nebraska Civil Rights

Initiative Committee

C: Nebraska Association of Scholars Super Tuesday for Equal Rights