

Nebraska Secretary of State

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SEP 02 2025

SECRETARY OF STATE
ELECTIONS DIVISION

Petition Sponsor Sworn Statement

Petition: Base Salary for Teachers Initiative

(Brief description of petition for identification purposes)

Sponsor Name: Eric Underwood

Street Address: 9151 NW 112th St., Malcolm, NE 68402

Phone Number: 402-310-9623 **Email:** patriots4underwood@gmail.com

Sponsor Name: Tom Nesbitt

Street Address: 7510 Sonatta Ct., Lincoln, NE 68516

Phone Number: 402-499-1725 **Email:** tnesbitt@nesbittassociates.com

Sponsor Name: Douglas E. Fitzgerald

Street Address: 10000 Blue Water Bay Rd., Lincoln, NE 68527

Phone Number: 402-310-0242 **Email:** doug1@fitzfit.com

Sponsor Name: Kirk Penner

Street Address: 235 Donegal Road, Aurora, NE 68818

Phone Number: 402-631-1492 **Email:** kirk@pennerbathing.com

(Please attach copies of this page if there are more than four sponsors.)

STATE OF NEBRASKA)

COUNTY OF Lancaster) ss.

I hereby swear that this is a complete list containing the names and street addresses of every person, corporation, or association sponsoring the aforementioned petition.

IN WITNESS WHEREOF, I have hereunto subscribed my name this 2 day of September, 2025.
(Day) (Month) (Year)



[Signature]
Signature of Sponsor

Subscribed in my presence and sworn to before me this 2nd day of September, 2025.
(Day) (Month) (Year)

by Eric Underwood
(Printed name of sponsor appearing before Notary)

(SEAL)

[Signature]
Signature of Notary Public

Nebraska Secretary of State

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ELECTIONS DIVISION

Petition Sponsor Sworn Statement

Petition: Base Salary for Teachers Initiative

(Brief description of petition for identification purposes)

Sponsor Name: Danna Seevers

Street Address: 222 Wildwood Rd, Seward, NE 68434

Phone Number: 402-643-5085 **Email:** danna.seevers@gmail.com

Sponsor Name: _____

Street Address: _____

Phone Number: _____ **Email:** _____

Sponsor Name: _____

Street Address: _____

Phone Number: _____ **Email:** _____

Sponsor Name: _____

Street Address: _____

Phone Number: _____ **Email:** _____

(Please attach copies of this page if there are more than four sponsors.)

STATE OF NEBRASKA)
COUNTY OF Lancaster) ss.

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(Day) (Month) (Year)



[Signature]
Signature of Sponsor

Subscribed in my presence and sworn to before me this 2nd day of September, 2025.
(Day) (Month) (Year)

by Eric Underwood
(Printed name of sponsor appearing before Notary)

(SEAL)

[Signature]
Signature of Notary Public

RECEIVED

SEP 22 2025

SECRETARY OF STATE
ELECTIONS DIVISION

FINAL LANGUAGE

Base Salary for Teachers Initiative

Object Statement: The object of this petition is to establish a statewide minimum base salary for certificated public school teachers.

AN ACT relating to education; to establish a minimum base salary for certificated public school teachers; to provide for adjustments; to require the establishment of a public education funding system; and to provide severability.

Be it enacted by the people of the State of Nebraska,

Section 1.

(1) Commencing with the 2027-28 school year, the annual minimum base salary for any certificated teacher employed on a full-time basis by a public school district in Nebraska shall be fifty thousand dollars.

(2) This minimum base salary shall apply to all certificated teachers, regardless of years of experience or educational attainment. Nothing in this section shall prevent a school district from paying a teacher more than the minimum base salary established herein, or from establishing salary schedules that may include, but not limited to reward experience, advanced education, or performance above this minimum. The additional compensation required by such salary schedules shall be funded by the public school district from sources other than the block grant funding established in section 2 of this act.

(3) Beginning with the 2029-30 school year, and biennially thereafter, the minimum base salary established in subsection (1) of this section shall be adjusted by the percentage change in Nebraska's total state General Fund receipts for the two-year period ending on December 31 of the preceding year, with a minimum adjustment of zero percent. The base salary shall not be reduced below the previous year's base salary. The adjusted minimum base salary shall be rounded to the nearest one hundred dollars. The State Department of Education shall annually publish the adjusted minimum base salary by March 1.

Section 2.

(1) The Legislature shall establish a public education funding system based on block grant funding. The newly established funding system shall provide each public school district with a quarterly block grant beginning July 1, 2027. The amount of each district's quarterly block grant shall be determined by a formula established by the Legislature based on factors including, but not limited to, student enrollment and the minimum base salary for certificated teachers established in section 1 of this act.

(2) The State Board of Education shall adopt and promulgate rules and regulations necessary to implement and enforce the sections 1 and 2 of this act, including procedures for monitoring district compliance and reporting on teacher salaries and student enrollment.

Section 3.

If any provision of this act or the application thereof to any person or circumstance is held invalid, the invalidity shall not affect other provisions or applications of this act which can be given effect without the invalid provision or application, and to this end the provisions of this act are severable.

INITIATIVE PETITION

For Secretary of State Use Only

TBS

The object of this petition is to: (See reverse side for actual text of measure)

Establish a statewide minimum base salary for certificated public school teachers.

To the Honorable Robert Evnen, Secretary of State for the State of Nebraska:

We, the undersigned residents of the State of Nebraska and the county of _____, respectfully demand that the following proposed law shall be referred to the registered voters of the state for their approval or rejection at the general election to be held on the 3rd day of November 2026, and each for himself or herself says: I have personally signed this petition on the date opposite my name; I am a registered voter of the State of Nebraska and county of _____ and am qualified to sign this petition or I will be so registered and qualified on or before the date on which this petition is required to be filed with the Secretary of State; and my printed name, date of birth, street and number or voting precinct, and city, village, or post office address are correctly written after my signature.

WARNING TO PETITION SIGNERS-- VIOLATION OF ANY OF THE FOLLOWING PROVISIONS OF LAW MAY RESULT IN THE FILING OF CRIMINAL CHARGES: Any person who signs any name other than his or her own to any petition or who is not qualified to sign the petition shall be guilty of a Class I misdemeanor. Any person who falsely swears to a circulator’s affidavit on a petition, who accepts money or other things of value for signing a petition, or who offers money or other things of value in exchange for a signature upon any petition shall be guilty of a Class IV felony.

	DATE (mm/dd/yy)	SIGNATURE	PRINTED NAME	DATE OF BIRTH	ADDRESS (Street Number & Name, City or Village, Zip Code)
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Not more than twenty signatures on one sheet shall be counted. Nebraska Revised Statute §32-1409

STATE OF NEBRASKA)
) ss of this petition containing _____ signatures, that he or she is at least eighteen years of age, that each person whose name appears on the petition personally
COUNTY OF _____) signed the petition in the presence of the affiant, that the date to the left of each signature is the correct date on which the signature was affixed to the
petition and that the date was personally affixed by the person signing such petition, that the affiant believes that each signer has written his or her
name, street and number or voting precinct, and city, village, or post office address correctly, that the affiant believes that each signer was qualified to sign the petition, and that the affiant stated to each
signer the object of the petition as printed on the petition before he or she affixed his or her signature to the petition.

Circulator’s Signature

Address

City, State, Zip

Subscribed and sworn to before me, a notary public, this _____ day of _____, 20 ____ at _____, Nebraska.
(City or village of notarial act.)

(Seal)

Notary Public’s Signature

Proposed Statutory Language:

A BILL

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